Human Resources, Minor

*Chairperson: Mark Barratt, Ph.D.*

Department of Management website ([http://business.marquette.edu/departments/management/](http://business.marquette.edu/departments/management/))

**Business minors are not available to students in the College of Business Administration.**

The Human Resources minor prepares graduates to lead organizations to be competitive in global as well as domestic markets. Graduates are prepared to be a strategic partner, to leverage the human talent required to achieve organizational goals, and to address many challenges facing today's managers including skill shortages, legal risk and requirements, workforce diversity and work-life balance.

**Minor in Human Resources**

**Required Courses**

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
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</thead>
<tbody>
<tr>
<td>BUAD 2100</td>
<td>Accounting and Finance Fundamentals for Non-Business Majors</td>
<td>3</td>
</tr>
<tr>
<td>or ACCO 1030</td>
<td>Principles of Financial Accounting</td>
<td></td>
</tr>
<tr>
<td>ECON 1103</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or ECON 1001</td>
<td>Introduction to Economics</td>
<td></td>
</tr>
<tr>
<td>HURE 3001</td>
<td>Management of Human Resources</td>
<td>3</td>
</tr>
</tbody>
</table>

Statistics ¹

3-4

Three of the following HURE electives:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>HURE 4003</td>
<td>Employment Law</td>
</tr>
<tr>
<td>HURE 4010</td>
<td>Strategic Compensation and Rewards</td>
</tr>
<tr>
<td>HURE 4030</td>
<td>Talent Acquisition &amp; Management</td>
</tr>
<tr>
<td>HURE 4080</td>
<td>Talent Development</td>
</tr>
<tr>
<td>HURE 4101</td>
<td>Strategic Human Resource Management</td>
</tr>
<tr>
<td>HURE 4140</td>
<td>International Human Resources Management</td>
</tr>
<tr>
<td>HURE 4931</td>
<td>Topics in Human Resources</td>
</tr>
<tr>
<td>HURE 4990</td>
<td>Human Resources Internship for Minors - Grading Period</td>
</tr>
<tr>
<td>MANA 3035</td>
<td>Leading for Inclusion</td>
</tr>
<tr>
<td>or MANA 3001</td>
<td>Behavior and Organization</td>
</tr>
<tr>
<td>or MANA 3034</td>
<td>Negotiation</td>
</tr>
</tbody>
</table>

**Total Credit Hours:** 21-22

¹ BUAD 1560 Introduction to Statistics and Business Analytics, COMM 1700 Communication Statistics and Analysis, MATH 1700 Modern Elementary Statistics, MATH 4710 Mathematical Statistics, MATH 4720 Statistical Methods, SOCI 2060 Social Statistics or SOCI 2060H Honors Social Statistics may be used to satisfy the statistics requirement.

**Note:**

- A grade of C or better must be earned in each course.
- Only one transfer course can apply toward the HURE minor. The assistant dean in the College of Business Administration must approve any transfer of credits.

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